

Women Development and Gender Sensitization Cell

In accordance with the directives of the University of Mumbai and the Supreme Court of India (Vishaka Guidelines, 1997), the Women Development and Gender Sensitization Cell (WDGSC) has been constituted at Bombay College of Pharmacy. The objective of the Cell is to prevent sexual harassment, promote the well-being of women students and staff, and create a gender-sensitive and inclusive campus environment.

Objectives

- Prevention of sexual harassment at the workplace
- Promotion of gender sensitivity and awareness
- Redressal of complaints in a confidential and fair manner
- Ensuring a safe and respectful campus environment

What Constitutes Sexual Harassment

- Physical contact and advances
- Demand or request for sexual favours
- Sexually coloured remarks
- Showing pornography
- Any other unwelcome physical, verbal, or non-verbal conduct of sexual nature

Committee Members

- Dr. (Mrs.) M. D. Menon – Member
- Dr. (Mrs.) Anuradha Majumdar – Member
- Dr. (Mrs.) Ujwala Shinde – Member
- Ms. Shefali Tomar – Member
- Mr. Nitin Maniar – Chairman

Note: Designations and contact details will be updated as per the latest office records and approvals.

Contact Information

Email: office@bcp.edu.in

Phone: +91-22-47831701 / 02

All complaints will be handled with confidentiality.